

No. of Printed Pages : 03

Roll No.

D502

B.B.A. EXAMINATION, May 2019

(Fourth Semester)

(Main Only)

(BBA)

BBA204B/MBAD204

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours]

[Maximum Marks : 75

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

(2-05/9) M-D502

P.T.O.

Unit I

1. What do you mean by Human Resource Management ? Also explain evolution and functions of HRM. **15**
2. Discuss in detail difference between personnel management and HRM. Also explain qualities of HR manager. **15**

Unit II

3. Write short notes on the following :
 - (a) Methods of Job Analysis
 - (b) Process of Human Resource Planning.**7.5 each**
4. What do you mean by Recruitment ? Also explain sources of recruitment and process of selection. **15**

Unit III

5. Define Training and Development. Discuss in detail process and methods of training in detail. **15**

6. What do you mean by career planning ? Also explain stages and career planning process in detail. **15**

Unit IV

7. Write short notes on the following :
 - (a) Potential appraisal and performance appraisal
 - (b) HRIS (Human Resource Information System.) **7.5 each**
8. Define the term Compensation. Also explain types and theories of compensation in detail. **15**