

No. of Printed Pages : 03

Roll No.

DD-492

Dual Degree/BMS

EXAMINATION, May 2018

(Fourth Semester)

(Main & Re-appear)

HUMAN RESOURCE MANAGEMENT

MBI204

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

(2-38/1) **M-DD-492**

P.T.O.

Unit I

1. What do you mean by Human Resource Management ? Explain the different functions of Human Resource Management.
2. Explain the contemporary issues of Human resource management and also define the scope of HRM in current scenario.

Unit II

3. What do you mean by man power planning and explain its process ?
4. Write short notes on the following :
 - (i) Difference between recruitment and selection
 - (ii) Different sources of recruitment
 - (iii) Process of selection
 - (iv) Job Analysis.

Unit III

5. What do you mean by Training ? Explain its different methods.

6. Write short notes on the following :

- (i) Training Need Assessment
- (ii) Difference between development and training.

Unit IV

7. What is performance appraisal ? Explain different methods used to measure the performance of an employee in an organization.

8. Write short notes on the following :

- (i) Incentive wages payment system
- (ii) 360 degree feedback
- (iii) Compensation
- (iv) Potential appraisal.