

No. of Printed Pages : 03

Roll No.

HH-496

M. B. A. EXAMINATION, May 2017

(Eighth Semester)

(Five Years Integrated)

(Main & Re-appear)

MBI-HRM-06

TRAINING AND DEVELOPMENT

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

(3-21/7) M-HH-496

P.T.O.

Unit I

1. Define the term “Training”. Discuss in detail functions and role of stable holders in training programme. **14**
2. What is competency mapping ? Also explain training need assessment in detail. **14**

Unit II

3. Write short notes on the following : **7 each**
 - (a) Training Aids
 - (b) Attributes of Training.
4. Discuss in detail learning styles and learning frocess in training programme. **14**

Unit III

5. Describe in detail training methods and techniques. **14**
6. What do you mean by career planning ? Also explain various stages of career planning. **14**

Unit IV

7. Write short notes on the following : **7 each**
 - (a) Counselling
 - (b) Job enlargement and Job enrichment.
8. What are emerging trends and new perpestives of training ? **14**