

No. of Printed Pages : 3

Roll No. ....

**18CC2015**

**M. B. A. EXAMINATION, May 2019**

(Third Semester)

(C. Scheme) (Re-appear)

HRM02C

COMPENSATION AND BENEFITS  
MANAGEMENT

*Time : 3 Hours]*

*[Maximum Marks : 75*

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Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

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**Note :** Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

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**P.T.O.**

### **Unit I**

1. How is compensation structure is linked with job evaluation ?
2. Discuss the compensation dimensions and also discuss the non-financial compensation system.

### **Unit II**

3. What is team based compensation ? What types of problems may arise when introducing a team based compensation plan ?
4. What do you understand by Incentives Plans ? Discuss the merits and demerits of the various incentives scheme.

### **Unit III**

5. Discuss the various influencing factors that should be considered while designing a benefit plan for employees.
6. Discuss the various compensation strategies for specific groups.

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### **Unit IV**

7. Explain the legal provisions relating to employee welfare.
8. List out the various statutory and voluntary measures available for employees working conditions

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