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Roll No.

E176

B.H.M. EXAMINATION, May 2019

(Fifth Semester)

(Re-appear Only)

(BHM)

BHM311

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting *one* question from each Unit. All questions carry equal marks.

(3-18/1) M-E176

P.T.O.

Unit I

1. Who is an HR practitioner ? Discuss his activities and roles in an organization.
2. What do you understand by 'managing the HR function' ? How can it be done effectively ?

Unit II

3. Write short notes on the following :
 - (a) Redundancy
 - (b) Sources of recruitment.
4. What is meant by employee health and safety ? Why is it necessary and 'how do organization manage employee health and safety ?

Unit III

5. "Transfers are an important function of Human Resource Management." Do you agree ? Give reasons in support of your answer.

6. "Executive development is an unnecessary burden on an organization." Is this statement correct ? Discuss in the context of today's organizations.

Unit IV

7. Write short notes on the following :
 - (a) Performance appraisal
 - (b) Pay structure.
8. Describe pay for performance list some method of individual incentive payments.