

E176

B.H.M. EXAMINATION, 2020

(Fifth Semester)

(Re-appear Only)

HUMAN RESOURCE MANAGEMENT

BHM311

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

Unit I

1. What do you mean by Human Resource Management ? Explain the scope and different factors affecting Human Resource Management (HRM) in present scenario in India.
2. Describe the contemporary issues of Human Resource Management in changing scenario in India.

Unit II

3. What do you mean by competence analysis ? Explain its importance in organizations.
4. What do you mean by career management and explain its process.

Unit III

5. What do you mean by training ? Describe various methods of training.
6. What do you mean by career management ? Explain its importance in an organization.

Unit IV

7. Define compensation management and explain different factors of compensation management in an organization.
8. Explain the following :
 - (a) Importance of 360 degree feedback method
 - (b) Difference between performance appraisal and potential appraisal.