

JJ496

Dual Degree B. M. S. - M. B. A. EXAMINATION, 2020

(Tenth Semester)

(B Scheme) (Re-appear)

(BMS-MBA)

MBIHRM02

COMPENSATION MANAGEMENT

Time : 2½ Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Four* questions in all. All questions carry equal marks.

1. Discuss the concept of compensation. Explain the behavioural theories related to compensation.
2. Discuss the role of compensation in organisation. Elaborate, how compensation acts as a motivational tool ?
3. What is meant by inter- and intra-industry compensation differentials ? Explain
4. Write short notes on the following :
 - (a) Retirement plans
 - (b) Pay for performance plans.

5. Discuss the components of Corporate Director's and Chief Executive's compensation package.
6. What is meant by international compensation ? Why is it necessary to study these aspects ?
7. Describe the statutory provisions governing different components of reward system.
8. Write short notes on the following :
 - (a) Pay Commission
 - (b) Role of trade unions in compensation management.