

No. of Printed Pages : 03

Roll No.

HH-496

Dual Degree-B.M.S.-M.B.A.

EXAMINATION, May 2018

(Eighth Semester)

(Main & Re-appear)

MBIHRM06

TRAINING AND DEVELOPMENT

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

(2-09/10) M-HH-496

P.T.O.

Unit I

1. What is Training ? Also discuss process of training and role of stakeholders in training programme. **14**
2. Define competency mapping. Discuss in detail training need assessment. **14**

Unit II

3. Write short notes on the following :
 - (a) Training climate and pedagogy
 - (b) Learning styles. **7 each**
4. What are training modules ? Also discuss training attributes and training aids in detail. **14**

Unit III

5. Discuss in detail training techniques and methods. **14**
6. What is Job Enlargement ? Also explain job enrichment and job rotation in detail. **14**

Unit IV

7. Write short notes on the following :
 - (a) Cross cultural training
 - (b) Emerging trends in training and development. **7 each.**
8. What is Evaluation of training ? Also discuss criteria and approaches for training evaluation. **14**