

**JJ497**

**B.M.S.-M.B.A. EXAMINATION, 2020**

(5 Year Integrated)

(Tenth Semester)

(B Scheme)

(Main & Re-appear)

BMS-MBA

MBIHRM08

GLOBAL HUMAN RESOURCE MANAGEMENT

*Time : 3 Hours]*

*[Maximum Marks : 70*

---

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

---

**Note :** Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

**Unit I**

1. What do you mean by global human resources management ? Explain the difference between domestic and international human resources.
2. Explain the various perspectives and approaches of International Human Resource Management.

**Unit II**

3. Explain in brief the various selection techniques in general. Outline those selection techniques which are popularly used at international level.

4. Explain the different methods used to measure the performance management of international employees.

### **Unit III**

5. Briefly outline the steps involved in conducting a training programme in a systematic way.
6. How does effective compensation management help an global organization achieve its strategic objective ?

### **Unit IV**

7. Examine the current state of labor management relations at global level. What measures would you suggest to make these more cooperative ?
8. Discuss the effects that different components of the cross-cultural environment can have on HRM in an international firm.