CC-381

M.B.A. EXAMINATION, Dec. 2018

(Third & Fourth Semester)

(Old Scheme) (Re-appear Only)

HRM-04

HUMAN RESOURCE PLANNING

Time : 3 *Hours*]   [*Maximum Marks :* 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

Unit I

1. What is human resource planning ? Discuss the objectives and need of HRP.

2. Discuss the various stages of Human Resource Planning. What are the sources of information to facilitate the human resource planning ?

Unit II

3. Job analysis serves as a foundation for an organization's integrated HR system. Discuss. Explain the process of job analysis.

4. Explain the following techniques of job analysis with suitable examples :
   (a) Competency based approach
   (b) Attitude analysis
   (c) Time and motion study.

Unit III

5. "Human resource forecasting depends upon the projection for supply and demand solution. and the time series." Discuss. Explain the various human resource forecasting methods.

6. Write short notes on the following :
   (a) Surplus manpower handling
   (b) Factors affecting HR forecasting.

Unit IV

7. Discuss the concept and importance of succession management. Explain the process involved in succession management.

8. Identify and explain the techniques through which managers ascertain the demand and supply of human resource in their organization.