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Roll No.

CC-381

M.B.A. EXAMINATION, May 2017

(Third Semester)

(Re-appear Only)

HRM-04

HUMAN RESOURCE PLANNING

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

(1-17/23)M-CC-381

P.T.O.

Unit I

1. How can an HR Manager assess the need for human resources in future ? How can this assessment be made in accordance with the corporate strategy ? Explain with the help of suitable examples.
2. What are various levels at which manpower planning is done in the organization ? Why is it important to do such a planning at various levels ? Give reasons.

Unit II

3. Briefly explain the following techniques of job analysis :
 - (a) Competence Based Approach
 - (b) Attitude Analysis.
4. Write short notes on the following :
 - (a) Sting Diagram
 - (b) Role Behaviour Analysis.

Unit III

5. Explain the following techniques of handling surplus manpower in organizations :
 - (a) VRS Policy
 - (b) Atomizing.
6. Why do the organizations do HR forecasting ? How does such a forecasting help in assessing the future requirements of the desired skills in the human resources ?

Unit IV

7. Write short notes on the following techniques to assess HR demand :
 - (a) Trend Analysis
 - (b) Nominal Group Technique.
8. What are some of the mathematical techniques to assess the future scenario of human resource supply and requirements, which the organizations can follow ?