

No. of Printed Pages : 03

Roll No.

18CC2017

M.B.A. EXAMINATION, 2020

(Third Semester)

(C Scheme) (Main & Re-appear)

(MBA)

HRM04C

MANPOWER PLANNING, RECRUITMENT
AND SELECTION

Time : 2½ Hours]

[Maximum Marks : 75

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Four* questions in all. All questions carry equal marks.

1. Explain the need, objectives and importance of manpower planning in an organization.
2. Identify and discuss the structure and different basis for classify the Strategies for manpower planning.
3. Describe the concept of job analysis and explain the process of job analysis with the problems associated with it.
4. Define organizational culture and organizational strategies for HR planning. Bring out the different dimensions of organizational culture.
5. What do you understand by HR forecasting ? Discuss the nature and various techniques of HR forecasting.
6. Explain the following terms : VRS policy, Retrenchment policy and the outsourcing.

7. Explain the barriers to HRP. Bring out the requisites of effective HRP and the emerging issues of HRP.
8. What is succession management ? Explain the process of succession management and role of employees in succession management.