

18DD2016

M.B.A. EXAMINATION, 2020

(Fourth Semester)

(C Scheme)

(Main & Re-appear)

MASTER OF BUSINESS ADMINISTRATION

HRM09C

International HRM

Time : 3 Hours]

[Maximum Marks : 75

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

Unit I

1. What is International Human Resource Management ? Discuss in detail various approaches and challenges of IHRM.
2. Define the term Multiculturalism. Also discuss cross-cultural differences and similarities.

Unit II

3. Discuss in detail political, legal and technological international environment.

4. Write short notes on the following :
- (a) Selection criterion for international staffing.
 - (b) Off shoring vs. Outsourcing.

Unit III

5. What do you understand by International Compensation ? Discuss various components of expatriate compensation package.
6. What is Expatriate Training ? Also explain types and emerging trends in expatriate training for competitive advantage.

Unit IV

7. Write short notes on the following :
- (a) Process of repatriation
 - (b) Approaches of international industrial relations.
8. What is Cross Cultural Communication ? Discuss in detail communication process and barriers in international communication.