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Roll No.

DD-664

MCRM/M.Tech. EXAMINATION,

Dec. 2018

(Fourth Semester)

(Re-appear Only)

CONSTRUCTION AND REAL ESTATE
MANAGEMENT

MCRM710

Organizational Behaviour and
Human Resource MGT.

Time : 3 Hours]

[Maximum Marks : 75

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

(2-33/4) M-DD-664

P.T.O.

Unit I

1. Define Leadership. What are various types of leadership styles that managers exhibit ?
2. Write short notes on the following :
 - (a) Conflict management
 - (b) Information management

Unit II

3. What are various factors that influence the choice of organizational structure for a firm ? Explain with the help of suitable examples.
4. What is cognitive psychology ? How does it relate to human factors engineering ?

Unit III

5. (a) What are the various methods of selection of human resources ?
(b) How are the training needs of selected employees identified ?

6. Explain various methods of assessing the performance of the employees after they have received the training.

Unit IV

7. What are some of the issues that are faced typically by a project organization ? What trends do you see in such issues in the days to come ?
8. What are some of the food practices that firms can have to fulfil their social responsibility ? Give suitable examples in support of your answer.